



Deidre Moore, CIC, CRM
Client Advisor

Marsh & McLennan Agency, LLC
1031 West 4th Avenue
Suite 400
Anchorage, AK 99501
907 276 5617 Fax 907 276 6292
Deidre.moore@marsh.com
www.marsh.com

December 18, 2018

Eileen Terwilliger
Vice President of Risk Management
Afognak Native Corporation
3909 Arctic Boulevard, Suite 400
Anchorage, AK 99503-5710

Sample

Subject: Experience Modification Rating

Please find experience modification ratings as calculated by the National Council of Compensation Insurance applicable for Afognak Native Corporation, Alutiiq, LLC, and all Alutiiq owned or operated subsidiaries as follows:

Effective	12/31/2018 through 12/30/2019	.58
Effective	12/31/2017 through 12/30/2018	.75
Effective	12/31/2016 through 12/30/2017	.76
Effective	12/31/2015 through 12/30/2016	.63
Effective	12/31/2014 through 12/30/2015	.73

Please note the EMR is applicable to the parent corporation and all subsidiaries and as such is not specific to the experience of any one entity. The workers compensation insurance carrier is ACE American Insurance Company.

Please advise should you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Deidre Moore".

Deidre Moore, CIC, CRM
Vice President